## **Corporate Parenting Committee Members meeting with Aspire Action Log**

What you told us (Aspire)	What we have done (Council)
4th 1 1 2242	
4 <sup>th</sup> July 2016	
Deputy Head of Service, Safeguarding and	A consultation meeting took place on rights and
Social Care to look into incorporating Aspire on	entitlements for young people prior to the
to the V.O.C Steering Group or its sub body.	summer trip to Thorpe Park. It was apparent that
to the viere electing ereap or the east sour.	young people were largely unaware on their
	rights and entitlements.
	rights and challements.
Aspire to look at Youth Space Website to	Aspire page on Youth Space site needs to
ensure it is update and that the hyperlinks are	updating to reflect current news stories and
active.	updated contact details etc. Hyperlinks are
	active. Aspire have been in contact with IT and
	requested an update on the webpage refresh.
Aspire to email the Chair and invite to a future	Aspire have been in contact with the Chair and
Aspire meeting.	she attended the Aspire meeting on the 19 <sup>th</sup>
	September.
Aspire to prepare a report on proposals for an	An update on the pledge will be brought to the
	next meeting on 3 <sup>rd</sup> October.
updated pledge including a look at what other local authorities include in their offer.	next meeting on 3 October.
local authorities include in their otier.	
You would like to discuss Housing at the next	Housing Issues on the agenda for 3 <sup>rd</sup> October.
meeting. Clerk to invite Denise Gandy to the	
next meeting.	
Aspire to arrange for leaflets to be distributed	Aspire have met with the Medical centre and
to Lynn Carrington at Bounds Green Medical	arranged for leaflets to be sent.
Centre.	
Aspire would like email access for their Aspire	Ongoing Aspire consider that this is no lenger a
Aspire would like email access for their Aspire	Ongoing. Aspire consider that this is no longer a
leaders.	key issue and Young People's Involvement
	Officer will be the liaison.
Deputy Head of Service, Safeguarding and	Officers are looking to develop Haringey's
Social Care to coordinate pulling together the	Aspire and raise its profile with the aim of
steering group and to look into how the Council	recruiting younger members of the LAC
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## could better support Aspire. population. Aspire have developed a promotional video to inform Looked After Children about Care Proceedings now includes information about Aspire and viewpoint. The video will be ready at the end of June 2016 to be launched on Haringey's website and Youth Space. The Steering group has been established its role is to engage Aspire with existing initiatives as a first step whilst developing its own planned events. Aspire members assisted by CIC staff, will join the Virtual School Summer Party on 8/7/16 with information about Aspire and Viewpoint. There will be a raffle organised by Aspire. There is an activity based event hosted by at West Green Leisure Centre to take place on the afternoon of 27/8/16 targeting the 8-14 age group. It There is a meeting on 22/6/16 with Nikki Alagbe to explore the help that she may be able to give in terms of the August event and others going forward as part of an events calendar where over the year. Aspire requested that officers look into whether Update to be tabled at the Meeting on the 4<sup>th</sup> Aspire Members could assist with supervising April. children as part of the Aspire trips. Aspire agreed to bring details on the content of Aspire are working on the page at the moment the Aspire webpage, including some screen with the assistance of Joss Dempster from shots to the next meeting. Communication and also the web team. Aspire agreed to bring back an update on Aspire worker is looking at working more closely succession planning to the next meeting. with other services in Haringey as an attempt to encourage recruitment. Aspire summer trips will hopefully encourage further recruitment to Aspire. Similarly, it is anticipated that Viewpoint, an online questionnaire for children in care, being launched will also increase access to a wider audience.

	Aspire merchandise has been developed and it is anticipated that this will raise Aspire's visibility at events going forwards.
The Committee agreed that further thought would be given on what could be done by Children's Services to promote Aspire.	Update to be tabled at the Meeting on the 4 <sup>th</sup> April.
Aspire would like to visit to the Muswell Hill Youth Centre as a potential alternative venue.	Aspire are due to visit Muswell Hill youth centre on Thursday 31 <sup>st</sup> March.
The Committee requested regular updates outside of CPAC meetings, on upcoming events and what was happening in general.	Aspire are working on Court proceedings process with Eileen Flavin.  Aspire met with Jon Abbey, and have produced a calendar of events and ongoing projects etc.
Aspire would like a second Aspire worker or, at least, additional resources to supervise activities & trips.	Aspire do have a budget but this is limited and it is not advisable to use this. Annie Walker and Anneke Fraser are exploring cost neutral options such as utilizing those who have an existing professional relationship with the children and young people such as foster carers.
Committee agreed to give some further thought around how to Aspire was organised going forward.	Annie Walker recently met with Anneke Fraser about her transfer to the YPICT and the supportive role that can be offered to Anneke and Aspire.  At present Anneke is in the process of organising Aspire's Xmas celebrations, which was finalised and paid for on 16 <sup>th</sup> December.  Aspire's priority over the next few weeks is to get their merchandise designed and made up. Importantly the Aspire info pack is also being collated and will be distributed to all social workers, IRO's and the YAS in the New Year. It is planned that Anneke intend to take them to initial consultation visits to residential homes and foster carers. Anneke is meeting with Joss Dempster (Comms) on the 23/12/15 in order to discuss time frame for completion.

Aspire would look into what was happening with the Youth Space website and feedback to the next meeting.	Anneke Fraser is meeting with Joss Dempster on the 23/12/15 to discuss this further.
Aspire would like to have an online presence, from having their own page on the Council website to their own Facebook / Twitter accounts.	Anneke Fraser is meeting with Joss Dempster on the 23/12/15 to discuss this further.
Aspire would like to use the PDC for future fortnightly meetings	A room has been booked for the future fortnightly meetings proposed. However, this will need to be reviewed again in May 2016, as the PDC will no longer be available from June /July as the building is being sold.
	Anneke is also meeting with Eileen Flavin to take forward the inclusion of children and young people in their care proceedings and making the process more child friendly. This includes making a video about the court process in conjunction with Enfield( and possibly Barnet).  At the first Aspire in 2016 Anneke and Aspire will be looking at the entitlement rights report (2013) to establish how Haringey are progressing in terms of recommendations made.
	Anneke is also consulting with Aspire on the current Pathway Plan Document. Having met with Emma Cummergen and other professionals from the young Adult Service they are going to be making changes to the Pathway Plan in order to streamline the form and make it more user friendly.
	Anneke is to meet with Annie Walker in regard to progress update on 15/1/16. Also on the agenda for that meeting are the plans to include younger people in ASPIRE to make the organisation more representative.

Aspire would submit a written proposal outlining what they were seeking from an apprenticeship scheme with the Council.	Aspire to provide an update.
Aspire would feedback at the next meeting with a concrete plan on the proposed Aspire mentoring scheme and how they would like to see it develop.	Aspire to provide.
Aspire would like the foster care video to be	The foster care video is on the Council Website.
put on the Council website and for the film to	
be shown to prospective foster carers & Members.	
Aspire would like us to seek legal clarification	It is not unusual for the YAS to attend
on whether the committee could support the	immigration hearings and provide letters of
immigration appeal hearing of Aspire member	support, and provide emotional support at the
with a written representation.	actual hearing, so that the young adults subject
	understand the process of what is happening to
	them and that they understand what is being said to them. They can also provide character
	references confirm dates of care, current ETE
	involvement to be used in their applications etc.
	However, the YAS cannot support their applications as such. We cannot and do not provide an legal advice that is for their solicitor the team simply support young adults where they can in terms of the process to ensure they understand and are as clear about potential outcomes.
	In this particular instance, the PA attended court with the Young Adult whereby he was informed the hearing would not be proceeding as he had exhausted all rights of appeal.
Aspire would like a policy whereby children in	There are a few reasons why this is our policy
care don't have take a decision on taking a	for everyone who is receiving a let from us. The
direct let property straight away.	reasons are:
	We need to repair and re-let our voids as quickly as possible. This is a key performance indicator for the Council.

When a property is empty we don't receive any rental income - it is the money from rent that is used to carry out repairs and run services so loss of rent means that we have less money to maintain our properties and provide services for tenants. That once a property is ready we don't want to risk it being squatted. As a result, we are not currently in a position where we can allow care leavers longer to make this decision and to move in. This is not possible as aspire does not have a Aspire members would be sent Outlook calendar invites for important events such as Haringey email Address – Meetings held this week with IT to resolve this the Conference. Aspire members were still unable to access to Meetings being held with IT this week to resolve the Haringey IT network. this. Further clarification to be provided on the Children and Families - At 17 ½ all care leavers process for allocation of housing to young are presented to the Transition placement panel, people including timescles, preventing young and YP are put forward for the quota at this people losing their homes and the provision of stage by their SW based on the SW's assistance in young people learning life-skills. assessment of their life skills and readiness to live independently. Some care leavers however are not ready in terms of life skills at this stage or may wish to defer until after their university etc or may also not wish to move back to the borough. In such circumstances YP will be identified and nominated for the quota by their PA's at the relevant stage having been assessed by their PA as having the life skills and readiness to take up a tenancy. The nominations are authorised by the DHoS who agrees their place on the quota. Once their name is added to the quota, the YP will be referred to the next tenancy workshop.

Once they have attended the tenancy workshop. The YP will be offered an appointment with the placement officer where their identity documents are viewed, and then their name will be past to the nominated housing officer to be re banded into BAND A. At this stage the YP will need to attend a verification appointment with housing, and once completed will be able to start bidding. If successful with bidding they will be offered a viewing (s). The YP can be accompanied to the viewing by their PA, one of the services volunteers, or the placement officer, or key worker for support and advice, provided the YP has notified YAS.

YAS have recently also expanded the tenancy workshop, and are now providing young people with a minimum of one cooking workshop focusing on cooking on a budget, 2 money management workshops and an education and employment workshop focusing with the services employment and careers consultant.

Alongside the above workshops, the service also provides ongoing, informal workshop opportunities to develop their independent living skills, and manages two transitional housing projects for Young People to have the opportunity to experience living semi-independently prior to taking up a tenancy via the quota.

The service also works in partnership with the youth and participation service to provide a 6 week life skills course for looked after children.

## Aspire to be involved in the revision of the Young Peoples Services Handbook.

At a meeting held on the 5<sup>th</sup> May 2015 with Aspire and Young Adults Service, Aspire were asked to put forward a volunteer to begin work on updating and amending the handbook with Marjorie Lee the participation officer. Young

	Adults Service are awaiting a name(s).
	Addits dervice are awaiting a flame(s).
Consideration should be given to providing some funding for young people to improve their properties.	The Housing Service doesn't have funding available to allow tenants to improve their homes.
	Young Adults Service - Care Leavers can access their leaving care grant to purchase furniture and make improvements to their properties. The Service is able to assist YP in accessing free paint.
Consideration should be given to offering incentives to young people to encourage them to take on appropriate, smaller properties such as bedsits.	Housing would not offer an incentive as either a bedsit or a one bedroom flat is considered to be a reasonable offer for a single person or childless couple looking for accommodation.
A Housing Forum for young people should be established.	This isn't something Housing are planning to do at the moment but Denise Gandy would be happy to attend any existing forums to discuss housing matters.
Denise Gandy would respond directly to Aspire about the housing issues of the young person identified in item 5 of the meeting held on 16 March 2015.	The individual case is confidential and Housing can't share information about the person's situation without their written permission. Further work has, however, been done on the case.
Aspire requested acknowledgment by the Council of the impact on young people of accommodation that did not meet minimum standards.	In terms of permanent social housing all properties have to pass a lettable standard in order to be let. I have provided the booklet on this previously. All properties have to meet those standards.
	Semi-supported housing - CYPS has a service specification, contract and framework in place with all our semi independent providers which sets out the standard and quality expectations. Any reports of sub standard are inspected by the placement officers and addressed, and young people moved if assessed as necessary until the required work has been completed. All the contracted providers are regularly monitored

	by placements.
The short film on foster care should be made available on the Council's website for wider viewing.	The Fostering DVD is available online via YouthSpace but not on the Haringey website
We want the 'Young Adult handbook' to be finalised by late January 2015.	The Young Adults Handbook has been finalised and reviewed by Aspire.
We want a report back on how the pupil premium grant allocation is spent	Head of Virtual Schools (Tracey Hutchings) attended Aspire on 27 <sup>th</sup> January 2015 and discussed Pupil Premium.
We want help with organising the children in care conference	Conference has been put on hold whilst proposed Youth Strategy and budget cuts are being discussed; unclear as to which Service will be facilitating Aspire moving forward.
We want a response on the previous Housing Issues raised	Update provided below.
We want the actions raised at the training workshop on independent living skills to be followed through – Chair asked for an update at the March meeting on this.	A verbal update will be provided at the meeting.
We want support to develop the concepts of musical/other vocational nurturing, and developing the 'year book' idea.	A verbal update will be provided at the meeting.
We want a clear short and simple document listing our entitlements	A pack has been put together for Care Leavers which outlines entitlements in a way that is clear. This is in the process of being distributed. We would welcome feed back about this from Aspire members A one page document has been created by the All-Party Parliamentary Group for Looked After Children and Care Leavers.
We want to organise a children in care conference in Feb half term2015	LAC staff are happy to provide support with this, if that is needed.
We want better promotion of Aspire with young people and children in care with social workers introducing young people to Aspire meetings, foster carers contacted by email about our events and social media coverage of our group	Relevant managers have been asked to invite Aspire members to their team meetings to talk directly to Social Workers
We want less jargon and more plain English so children and young people in care know their rights and entitlements	We welcome feedback about the new handbook, and any other ways that we can make sure that children and young people can be informed about their entitlements.

We want the templates used by social workers to assess our care, education, job, and training requirements to have a frontend focus on our views, wishes and feelings.	Pathway and care plans are expected to be written from the young person's perspective. This was one of the recommendations from the recent Ofsted inspection and will be followed up by them.  PEPs already have a section to be completed by the young person and their views should be reflected in the final plan  All looked after young people have reviews and IROs should be ensuring that young person's views are reflected in all the plans in relation to them
We want a mechanism on the above plans for accountability.	All looked after young people have reviews and IROs should be ensuring that young person's views are reflected in all the plans in relation to them
We want CPAC to look at how PPG grant is spent on young people in care and if they are involved, with the school, in the decision making of how this money is spent on them.	Considered at 22 <sup>nd</sup> September meeting. Tracey agreed to think about how the council can oversee this PEP and will also complete an audit of PEPs to find out how much the child/young person is involved with the school in the conversation about the PPG funding.
We want a less formal process for raising concerns with the council	Aspire meetings with CPAC allow this. Also complaints leaflet to be distributed with minutes.
We want more time to be able to move from accommodation and more information about TA when in University	Denise agreed to discuss increasing the frequency of the tenancy workshops from bi monthly to monthly workshops with the Young Adults Service to enable more care leavers to attend before they turned 18 if there is the demand. Aspire Leaders liked the tenancy visit checklist and said it would be really useful to provide this in advance of the visit to the accommodation, at the tenancy workshop. Information on Lettable standard to be added to the pre tenancy training.
We want to access the council through email and be able to log on to our council laptops outside of council buildings	Several meetings have taken place between IT and Youth Services but unfortunately no suitable compromised has been reached. Young people want a youth friendly option (i.e. access emails in their phones and no use of RAS keys, and preferably one group email for easy access to all

members who are constantly changing), youth services staff want to be able to access also (which they can with amail. IT insist it has to be a Haringey Account with individual named young people which cannot be accessed without RAS keys and cannot be accessed via their smartphones as not all young people, particularly leaving care young people, have access to computers at home. We want you to use our feedback, on what Was raised during OfSted. Young people from makes a good social worker, in performance Aspire were invited to participate in the Social Work Conference 21st July 2014 where this was appraisals. reiterated again. Aspire met with Cllr Waters 22<sup>nd</sup> July to discuss the shaping of this year's Haringey Pledge; young people feel this would be a good place to state this so that Haringey can be held accountable to implementing measures on their views of what makes a good social worker. This was discussed with Cllr Waters on 22<sup>nd</sup> July We want you, as corporate parents, to make sure that social workers have done all that with a view to including key measured outcomes they can to support a young person leaving in Haringey's Pledge 2014. care and not just making sure they have ticked Youth Services started Leaving Care Independent Skills for 16 – 19 year olds on 21st the boxes in the pathway plan. The pathway plan should also involve the young person and July. incorporate their comments on the process they have experienced. We want better communication about the Head of Housing, Denise Gandy, facilitated a bidding process and to know our rights for separate meeting between Aspire members, housing Young Adults Service manager & interim deputy head of Service, and Participation worker and manager from Youth Community & Participation Service on 14<sup>th</sup> January 2014. The meeting was extremely informative enabling a real understanding of housing processes for Care Leavers that related to Housing and Semi-Independent Housing from Young Adults Service. This meeting was the start of developing better relations between young people and Housing; Denise introduced members of the meeting to other members of staff and showed them round. It provided an opportunity to flag where improvements in communication and processes could be made, particularly regarding Semi-Independent arrangements, and areas where we could support LAC / Care Leavers to know existing services. It is acknowledged that the established We want young people living in shared accommodation and semi independent accommodation to be given incentives to keep their accommodation tidy and develop an awareness of how their actions impact on other young people living in the accommodation. This will really help improve quality of life of all the young care leavers living in this type of accommodation. Incentives can be rewarding good behaviour with additional points for housing

system of tenancy workshops and the access that the LAC and YAS services have to a dedicated link manager in housing have assisted but more information sharing is still needed.

Agreed that we need to explore providing information at a younger age rather than just at the point when young people are turning 17.

Young Adults Service, Youth Community & Participation Service and Aspire had an initial meeting to discuss issues and potential solutions. Youth Community and Participation have supported Aspire to start looking at developing an 'Independent Life Skills Pilot with Third Sector Organisations. Looking at projects in other boroughs to see how this could work before approaching Children & Families to look to create a pilot for 16 – 18 year olds. Discuss the possibility of completed sections/modules leading to points that would reflect a young person readiness to move into semiindependent / permanent housing. The Hermitage Road shared transition house for young women has now been running for more than a year and a similar house for young men has been identified and should be ready for the first group of residents in April 2014. In tandem with this staff training on transitions for young people moving on to leave care, i.e. assessing independence skills is being booked for early 2014-15.

We want the council to visit and inspect quality of shared or semi independent accommodation before providing this to the young person.

Paul McCarthy. Head of Service for Placements and Resources is leading on a large piece of work to inspect all current semi independent provision for those who are LAC. Much of this provision crosses over with the providers we use for YAS so this renewed scrutiny will be a very thorough review of quality and standards.

We want the council to ensure the PA visits young people living in shared and independent accommodation to find out how they are getting on and support them.

Robert Toska, Deputy Head of Young Adults
Service facilitated a meeting between managers
of his Service, Youth Community & Participation,
and Aspire. In this meeting Aspire found out
that this is supposed to happen; inspection and
pre-tenancy placement meeting. If
accommodation is unsatisfactory personal
advisors are to escalate this to their managers
to ensure immediate resolution or the sourcing
of alternative provision.

We want two bedroom properties made

Housing and Young Adults Service are in the

available for care leavers with young children	process of agreeing this. Due to the heavy demand for 2 bed properties a total of six flats can be made available, a positive step but below the required amount. Denise Gandy has asked Aspire for their suggestions of how allocations to young parents can be made fairly within these limits. Aspire are working on this currently. New Housing Allocations Policy which will come into operation in June 2015 includes provision for a quota of 2 bedroom properties. Process for nomination based on Aspire recommendations to be developed by Young Adults Service. We also need to consider when the nomination will be made as it takes much longer to bid for a 2 bed than a one bed.
We want better communication about our	
accommodation choices before leaving care and our Housing rights as care leavers	Young Adults Service has a quota of 60 permanent flats for care leavers per year. Young people who are 17 ½ have the opportunity to work towards this and be put forward once they are ready.  Aspire to be supported by the Youth Community & participation service to work with YAS regarding the drafted Leaving Care Guide which includes information on housing options.
We want to understand the bidding system and	Aspire and Denise Gandy to met on 14.01.2014
to be able to communicate how this works to all other care leavers	at Apex House. Meeting went well. Aspire has started communicating their findings with LAC and Care Leavers. Enhancement of current processes is being worked on.
We want our foster carers to be able to attend the tenancy workshops	Young people are welcome to bring their carer to workshops, just let the PA know that the carer is attending.
We want contact between young people, Foster carer and their PA to be better and for the PA to help with understanding choices available such as staying put with foster carers, access to the YMCA project, going into semi or shared accommodation, and going to University	The Staying Put Policy was approved in October 2013 and subsequently launched. Around 10% of care leavers are now subject to Staying Put arrangements.
We still want access to council email and IT services. RAS keys still do not work	Aspire Leaders have been given Haringey emails and RAS keys from IT. IT have arranged for young people to meet with them directly with Youth Community & Participation Service Officer to see if there are any remaining issues with logging on and using RAS keys.
We want to help Placements service by	There are monitoring processes in place but it
visiting accommodation before given to care leavers	seems, from reports we have received, that these are insufficient. New ways of monitoring

	are being investigated, including that possibility of Aspire members assisting us with monitoring. It is agreed that the service needs to have greater vigilance regarding placement quality. Please see the comment
We want more encouragement of post 16 learning	Social workers are supported with information in order to be able to inform young people and give appropriate direction and advice to young people. Information was distributed after 'A' level results and GCSE results. Also a worker from YCPS has been offering advice and support to young people in year 12 and their social workers, to identify and support entry to provisions and make use of the service at the 'Junction' in Wood Green.  A verbal update on 16+ learning will be provided from the Head of Virtual School at CPAC.
We want access to council email and IT services	Authorised. Aspire Leaders have been given Haringey Council email addresses and RAS Keys. IT is in the process of creating Haringey Council log- Ins for each of the Aspire Leaders so that they can access their emails remotely from any computer. Faith and Ayan have access to these emails so that they can safeguard email traffic. A request has gone to Combs to create Business Cards for Aspire Leaders. Aspire have created a gmail address that resolves this issue temporarily. As Aspire Young Leaders will have Haringey email addresses this will no longer be a problem on a permanent basis.
We want to ensure that higher cost events are authorised so that events can be booked quickly.	Youth Community & Participation Service are now able to authorise invoices up to the value of £5,000 via lead manager, Kevin Feaviour.  Sandjea now has a purchasing card that can be used to purchase items up to the value of £500 when a P card is more suitable than use of use of SAP (Haringey's invoice system).
We want to ensure that there is equality of opportunity to access to culture and leisure activities.	Leisure Service access is now clearly in place with a newly revised agreement made during 2013.
We want you to look at whether you can provide Leisure passes to care leavers	Fusion Leisure need to finalise this offer but it is likely that the discounted rate can be put into place for care leavers though the young people will need to fund their leisure cards themselves.
We want an allocated webpage, or face book page	Youth Space has a link to the Aspire web page. It is easy to access but the information needs refreshing. They are also exploring a twitter

	account as this would assist communication with
	young people. They may want to include
	Whatsapp and BBM. We are also exploring a
	Twitter account to use for notifications.
We want more exposure within in the council	There is a new project with edge of care
The maintainers expectate maintain and estation	professionals including those working with
	young people who have learning difficulties,
	IROs and Exposure. The aim is to hear the
	voice of children through use of a multi agency
	group. Aspire are now part of various groups.
	For example, they have been involved in
	recruiting Haringey's designated LAC Nurse
	(twice this year; last on 6 <sup>th</sup> September), have
	been part of the Fostering Improvement Board,
	working with Julia to look at training Foster Carers etc.
	They now have their own hoodies and T-Shirts which have increased their visibility.
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	Aspire are also now part of the British Youth
	Council Conventions with Kiew Hoang and
	Ahmed Mohamed attending. Jemerley has
	submitted a news article on their monthly Youth
We want someone to talk to when we are	Voice discussing the success of Aspire Week.
	Work is being undertaken to raise awareness of
leaving care and in semi independent	the transition planning in the fostering service for
accommodation and getting used to our	our foster carers to support the YP accordingly.
independence	We welcome the very recent DfE announcement
	regarding extension of foster care for care leavers up to the age of 21. We will be working
	on our local plan regarding this new initiative.
	Sandjea Green has raised the need for more
	planning around support for care leavers with
	YAS Deputy Head of Service, Robert Toska.
	Robert is inviting Aspire members to attend the next Service meeting.
We want you to help us access training	June 2013: First aid training has been booked.
providers that can provide training on first aid,	September 2013: Dembo has been completing a
food hygiene, health and safety, admin,	Level 2 in Youth Work through London Youth
leadership training, child protection,	procured by the Youth Community and
readership training, child protection,	Participation Service.
	Sandjea has met with Helen Elliott to agree
	Child Protection and Safeguarding Training to
	be provided for Aspire Leaders by the LSCB.
	10 Aspire Young people aged 13 - 22 have
	completed interviewing training and a very
	successful trial of the new process taken place
	in October 2013.
We want information on apprenticeships,	A separate report regarding Employment
internships, and training programmes.	Training and Education (ETE) was presented to
microsinpo, and training programmes.	Training and Education (ETE) was presented to

## We want leadership training for up to 7 people [October2012]

October CPAC. Employability workshops are now being run monthly by Haringey Jobs at the YAS office with good attendance from both older LAC and care leavers. Robert Toska (Deputy Head of Service) has met with the local Job Centre Plus to agree the best way to maximise outcomes for the new govt plan to flag care leavers on their data base for additional support in job searches.

Internal training provision is agreed. This will be provided by the Youth, Community and Participation Team and young people can work towards Level 2 or 3 in Youth and Community Work qualification where appropriate. YCP Team will look for alternative accredited training for younger Aspire members.

April 2013, this is still being investigated.

- 7 Aspire young leaders (aged 14 22) took part in a leadership training weekend in May.
- 2 Aspire young people were offered level one in youth work; one had already completed through a different group, the other chose not to participate.
- 2 Aspire young people were offered level 2 in youth work; one completed elsewhere, the other is currently on the 6 month course.
- 2 Aspire young people (aged 14 & 17) have been selected to participate in British Youth Council Convention on 12<sup>th</sup> October in which they will receive leadership training.

Training Programme for young people wanting to develop their leadership will start in Nov 2013 in which all Aspire Leaders will be invited to participate.